

Appendix 1: Working & Learning Project Summary – 2019/20											
Programme	Description	Expected Outcome/BA Indicator	Participants	Jobs	Level 2-5 accreditation	Other Accreditation	Budget	Income	Net Cost (BCC)		
<b>1 Access to Employment</b>											
1.1	Employment Academies	Continuing the delivery of the Belfast Employment Academy Programme supporting those furthest removed from the labour market and low earning individuals to move into and/or advance in employment. Academies will be delivered across a range of core sectors including the hospitality, leisure & tourism, transport, construction and care based sectors. New sectors expected to be engaged in the 19/20 financial year include Creative & Digital Industries and Business & Financial Services.	* Reduce levels of economic inactivity, *Decrease the proportion of the working age population with no skills, * Increase the proportion of level 2 skills within the working age population	450	350	70	361	£450,000		£450,000	
1.2	Employer incentives	Priority Growth Sectors: Employer Incentives Pilot targeting small and micro employers to support a time-limited paid internship for a Belfast resident with low skills, unemployed and/or underemployed. Employers will be vetted to identify the potential to offer a paid position or move to other support (e.g apprenticeship), following the initial internship.	* Reduce levels of economic inactivity, *Decrease the proportion of the working age population with no skills, * Increase the proportion of level 2 skills within the working age population	20	20			£180,000		£180,000	
1.3	European Social Fund Projects	Employability programme supporting the Belfast residents to positively progress into employment, further education and/or further training. Programmes include mentoring support, accredited and non accredited training, work experience opportunities etc. Client groups supported through this activity include: unemployed, economically inactive, young people (aged 19-24) Not in Employment, Education and/or Training, individuals with disabilities. Projects supported include: Ashton Community Trust (LEMIS+) Workforce (Path to Employment - P2E) Springboard (Job Works+) USEL (STRIDE Project) Specialisterne (Recruit++)	* Reduce levels of economic inactivity * Decrease the proportion of the working age population with no skills	2375 102 130 50 7	502 46 52 15 1		1825	£3,699,558 £241,536 £126,869 £965,589 £74,188	£3,600,592 £186,837 £99,623 £915,589 £65,108	£98,966 £54,699 £27,246 £50,000 £9,080	
				3134	986	70	2186				
<b>2 Focus on Young People</b>											
2.1	Schools based employment academies	Continuation of the Schools-Based Employment Academies supporting young people in Year 12 at greatest risk of not achieving or dropping out of education. Support provided includes tailored interventions aligned to the individual needs of participants including: mentoring, job insight days, work experience, career support etc. The focus of the programme is to enable participants to positively progress into employment, education and/or training.	* Increase the proportion of school leavers progressing into education, employment and/or training	55	22		10	£48,000		£48,000	
2.2	Career Development Programme (year 2)	Continuation of the Career development programme supporting young people within years 11-14 in schools across Belfast. Through this support young people will have access to information and experiences to help them identify career pathways.	* Increase the proportion of school leavers progressing into education, employment and/or training * Reduce the gap in educational attainment	1250				£15,000		£15,000	
2.3	Supporting Educational Attainment	The Citywide GCSE Revision Programme will build on successful Easter School and community revision programmes to provide citywide coverage of the support provided in parts of the city. It will support young people in year 12 at risk of not achieving grade C GCSE in English and Maths, through the provision of intensive revision. Targeted support will be provided in geographical hot spots with concentrations of underachievement through community revision sessions delivered over a 10 week programme.	*Reduce the gap in educational attainment * Increase the proportion of the working age population with Level 2 qualifications	250		175		£50,000		£50,000	
2.4	Youth Initiatives: City Youth Pledge	This project will engage with the education, care and criminal justice system to identify young people at risk with the intention of supporting them into a positive pathway into employment, education and/or training. The project will work alongside existing interventions offering young people to enable to sustain positive life and career choices. Alongside the development of this programme, engagement work will be undertaken with employers and key stakeholders to develop a City Pledge for young people.	* Increase the proportion of school leavers progressing into education, employment and/or training, *Reduce the gap in educational attainment * Increase the proportion of the working age population with Level 2 qualifications	150	90		100	£100,000		£100,000	
				1705	112	175	110				
<b>3 Strategic Engagement / Partnership Working and Skills Development</b>											
3.1	Collaboration with Department for Communities: Employment Support Services	To inform future employment services provision work is ongoing with DfC to pilot new approaches in the Belfast area. Agreed areas for collaboration to be developed and implemented within the 19/20 financial year include:	* Reduce levels of economic inactivity, * Decrease the proportion of the working age population with no skills, * Increase the proportion of the working age population with Level 2 qualifications	Report to be submitted to future meeting of City Growth & Regeneration Committee seeking members approval for test and learn pilots developed. Match funding to be levered from departments.				100,000		£100,000	
3.2	Department for the Economy: NEETS Action Plan	To inform the development of the new NEET's strategy and associated action plan test and learn pilots are being undertaken with department. Pilot activity is targeting young people who are or at risk of being NEET, interventions are specifically targeted towards individuals engaged through youth justice activities and/or linked to anti-social behaviour.	* Reduce levels of economic inactivity * increase the proportion of school leavers progressing into education and/or training	40	20		20	£40,000	£22,500	£17,500	
3.3	BRCD City Deal Employability & Skills Proposition	Ongoing work will be undertaken in 19/20 to inform the development of the employability and skills interventions to be delivered through the BRCD city deal. Priority areas for intervention include education, skills development and support employability for all.	Development work undertaken in 19/20 will inform the outcomes to be achieved and resource implications								
<b>4 Inclusive Growth</b>											
4.1	Developer Contributions	Ongoing employability and skills consultancy support to facilitate the integration and implementation of employability and skills requirements through developer contributions, procurement (social clauses/value) and through developer briefs (North Foreshore).	* Reduce levels of economic inactivity; * Increase the proportion of school leavers progressing into employment, education and/or training.	Demand-led approach, to be reported to committee on a rolling basis.							
4.2	Procurement: social value										
4.3	Developer briefs incl. North Foreshore	Support is also offered to contactors/developers linking employment opportunities through to existing mechanisms of support i.e. employment academies.									
<b>5 Intelligence &amp; Research</b>											
	Economic inactivity: qualitative research & procurement support	Research and intelligence gathering to support the targeting of interventions and new innovative programme design. Expected areas of focus will include qualitative research on the economic inactivity, employer engagement and best practice delivery of employability and skills including procurement and contract management arrangements. Procurement support to develop new contracting arrangements for demand led skills needs.						£45,000	£15,000	£30,000	
	UUEPC Sponsorship providing economic intelligence to inform the Working & Learning and Growing the Economy work strand	To provide economic intelligence to inform the Working & Learning and Growing the Economy work strand						£40,000		£40,000	
<b>6 Events</b>											
	Job Fairs and career events	These will include Skills NI careers fair for young people aged 15-19 and the Belfast Jobs Fair in partnership with DfC.	* Reduce levels of economic inactivity; * Increase the proportion of school leavers progressing into employment, education and/or training.	2000				£10,000		£10,000	
<b>Totals</b>					1218	245	2316	£6,185,740	£4,905,249	£1,280,491	